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Institutionalization A
condition that occurs when
an organization takes on a

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life of its own, apart from any of its members, and acquires immortality.

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17.1 An Introduction to

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Human Resource Management.
What has been the evolution
of human resource management
over the years, and what is
the current value it
provides to an organization?
Human resource management
began in its first “wave” as

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a primarily compliance-type function, with the HR staff charged with enforcing compliance of employees and running the ongoing administrative processes.

Ch. 17 Summary of Learning

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Outcomes - Organizational

...

Introduction; 6.1 Overview
of Managerial Decision-
Making; 6.2 How the Brain
Processes Information to
Make Decisions: Reflective
and Reactive Systems; 6.3

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Programmed and Nonprogrammed
Decisions; 6.4 Barriers to
Effective Decision-Making;
6.5 Improving the Quality of
Decision-Making; 6.6 Group
Decision-Making; Key Terms;
Summary of Learning
Outcomes; Chapter Review

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Questions

Ch. 17 Chapter Review

Questions - Organizational Behavior ...

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Human Resource Policies and

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Practices 1) Which of the following is most likely to be used for preliminary "rough cuts" to decide whether an applicant meets the basic qualifications for a job? A) drug test B) application form C) HR

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interview D) written test E)
technical interview Answer:
B

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1. ORGANIZATIONAL BEHAVIOR S
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E) Organizational
congruency. 17 Action
research assumes the change
agent is from outside the
system, so the first task is

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to: A) form a relationship between the client and consultant. B) diagnose the need for change. C) introduce change. D) evaluate change. E) stabilize change. 18
Appreciative inquiry is

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deeply grounded in the
emerging philosophy of:

Organizational behavior
chapter 17 multiple choice

...

Organizational Behavior -
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institutionalization A condition that occurs when an organization takes on a life of its own, apart from any of its members, and acquires immortality. When an organization becomes institutionalized, it takes

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on a life of its own, apart from its founders or any of its members.

Essay about Organizational Behavior: Chapter 17, Notes

...

Chapter 17. 1.

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Organizational Behavior

Organizational Change and
Stress Management 17-0. 2.

Chapter Learning Objectives

After studying this chapter,
you should be able to: -

Identify forces that act as
stimulants to change, and

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contrast planned and unplanned change. - List the forces for resistance to change.

Organizational Behaviour
Stephen Robbins 14Ed.
Chapter 17

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Chapter 17: Career
Management Group 9: Hayden
Bell, Alex Marra, and
Opeyemi Olomo -Today the
average person's career is
with more than one
organization. -Discrete
Exchange (work experience for

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productivity), occupational excellence (honing skills), organizational empowerment, and projected allegiance.

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